

CORRUPTION PREVENTION POLICY

Cornish Property Services is committed to maintaining a leading position in the fields of General Maintenance and Construction Plumbing.

The community at large, our clients and our suppliers expect our employees to behave in a manner, which ensures integrity and confidentiality.

To ensure these requirements are achieved with rigour and to ensure a common understanding of accountabilities across the various business units we will ensure that:

- The Corruption Prevention Policy is explained to all employees by their accountable manager,
- We document clear standards of behavior required of our personnel,
- We provide training and instruction to all applicable personnel with respect to this policy and associated documentation,
- We maintain the company's supervisory and development program in order to equip our supervisors in coaching and counseling skills,
- We provide management team presentations on a regular basis covering corruption Prevention strategies and outcomes,
- We establish document Corruption Prevention strategies in all identified high-risk areas of operations and executive management,
- We improve employee knowledge of corruption strategies through the use of personal and group training workshops, and
- We determine and communicate the appropriate behavior required by our employees in the receipt and handling of gifts and donations from a client or supplier of the company.

Allan Raad
Managing Director

Dated:
July 24, 2004

